Scalable Faculty Development to Support Your Colleagues

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Example of Scalable Faculty Development at GSU

- Mastering Online Teaching (MOT) course
  - 4-week course comprised of asynchronous training supplemented by webinars
  - Designed to prepare faculty to teach online
  - Prior to 2020 the course served approximately 25 faculty/semester
  - Ran every month from April – December 2020
    - 2,697 faculty completed the course with 1,270 earning a MOT Badge
  - 2-week version for GTAs—new in 2020
    - 615 GTAs completed the course with 234 earning the MOT badge
  - MOT 2.0 (“Design for All”) launched Feb. 1
Example of Scalable Faculty Development at GSU

- Mastering Online Teaching (MOT) course
- How did we scale?
  - CETLOE course instructors “ran” the course
  - Instructors supported by recruited faculty facilitators (5-16/month)
    - Acted as course teaching assistants working with small groups of faculty
    - Provided feedback and advice
    - Reviewed online building sections
    - Summer support/stipends from CARES Act funding.
  - This course was only scalable because of the faculty facilitators!
  - GTAs and departmental graduate training coordinators were recruited as facilitators for the GTA course.
Faculty as a Resource

Faculty Champions
- Draw on local expertise

Resource Sharing
- Benefits: reduces workload, combined expertise

Faculty Learning Communities
- Cohorts create community

Departamental Liaisons
- Supports teaching on a departmental level

Faculty Mentors
- Supporting colleagues

Faculty Book and Journal Clubs
- Learning together
How can you incentivize when resources are limited?

**Recognition**
- Awards, shout-outs, and highlights.
- Nominate good teachers for departmental, college, university, state and national awards

**Non-monetary support**
- Priority access to other desirable resources or processes
- Books, tech tool user groups

**Agents of change**
- Invite faculty to partner in planning and program development via advisory boards and development committees

**Support SoTL research projects**
- Help with research design
- Read and review draft proposals, help applying for grants
- Umbrella IRB

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What can you do?

Share your ideas – link opens Padlet: bit.ly/USGmomentum (case sensitive)